

Budleigh Salterton Town Council

Equal Opportunities Monitoring Form

Position Applied For: _____

Budleigh Salterton Town Council is committed to ensuring equality of opportunity in employment. To help us monitor the effectiveness of our recruitment practices, we ask applicants to complete this anonymous monitoring form.

The information provided will be used for statistical monitoring purposes only and will not be used in the selection process. The form will be separated from your application on receipt.

Completion of this form is voluntary, and you may select “prefer not to say” if you wish.

1. Age Group

- Under 18
 - 18–24
 - 25–34
 - 35–44
 - 45–54
 - 55–64
 - 65+
 - Prefer not to say
-

2. Sex

- Female
 - Male
 - Prefer not to say
-

3. Gender Identity

Is your gender identity the same as the sex you were assigned at birth?

- Yes
 - No
 - Prefer not to say
-

4. Ethnic Group

Please choose the option that best describes your ethnic background.

White

- English / Welsh / Scottish / Northern Irish / British
- Irish

- Gypsy or Irish Traveller
- Any other White background

Mixed / Multiple ethnic groups

- White and Black Caribbean
- White and Black African
- White and Asian
- Any other Mixed background

Asian / Asian British

- Indian
- Pakistani
- Bangladeshi
- Chinese
- Any other Asian background

Black / African / Caribbean / Black British

- African
- Caribbean
- Any other Black background

Other ethnic group

- Arab
 - Any other ethnic group
 - Prefer not to say
-

5. Disability

The Equality Act 2010 defines a disability as a physical or mental impairment that has a substantial and long-term negative effect on your ability to carry out normal daily activities.

Do you consider yourself to have a disability?

- Yes
 - No
 - Prefer not to say
-

6. Religion or Belief

- No religion
- Christian
- Buddhist
- Hindu
- Jewish
- Muslim

- Sikh
 - Other religion or belief
 - Prefer not to say
-

7. Sexual Orientation

- Heterosexual / Straight
 - Gay or Lesbian
 - Bisexual
 - Other
 - Prefer not to say
-

8. How did you hear about this vacancy?

- Council website
 - Job website
 - Social media
 - Local newspaper
 - Word of mouth
 - Other: _____
-

Data Protection

The information provided on this form will be used only for monitoring equality of opportunity in recruitment and will not form part of the selection process. It will be stored securely and processed in accordance with UK data protection legislation.

Please contact the Town Clerk on clerk@budleighsaltertontowncouncil.gov.uk with any queries